

I Want to Speak to My Manager!

Are They Willing to Listen and Speak to Me?

PRESENTED BY:

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200+

Surveys

1.5M

Responses

European-Based Respondents Only

“How did you report the misconduct that you observed?”

European-Based Respondents Only

“How did you report the misconduct that you observed?”

Hotline 

“How did you report the misconduct that you observed?”

Hotline



Human Resources




“How did you report the misconduct that you observed?”

Hotline 

Human Resources 

My immediate manager 

An abstract network diagram consisting of numerous small grey dots connected by thin, light grey lines, forming a complex web-like structure that occupies the right side of the slide.

Employees view their
immediate managers as
their most trusted resource
for questions



1

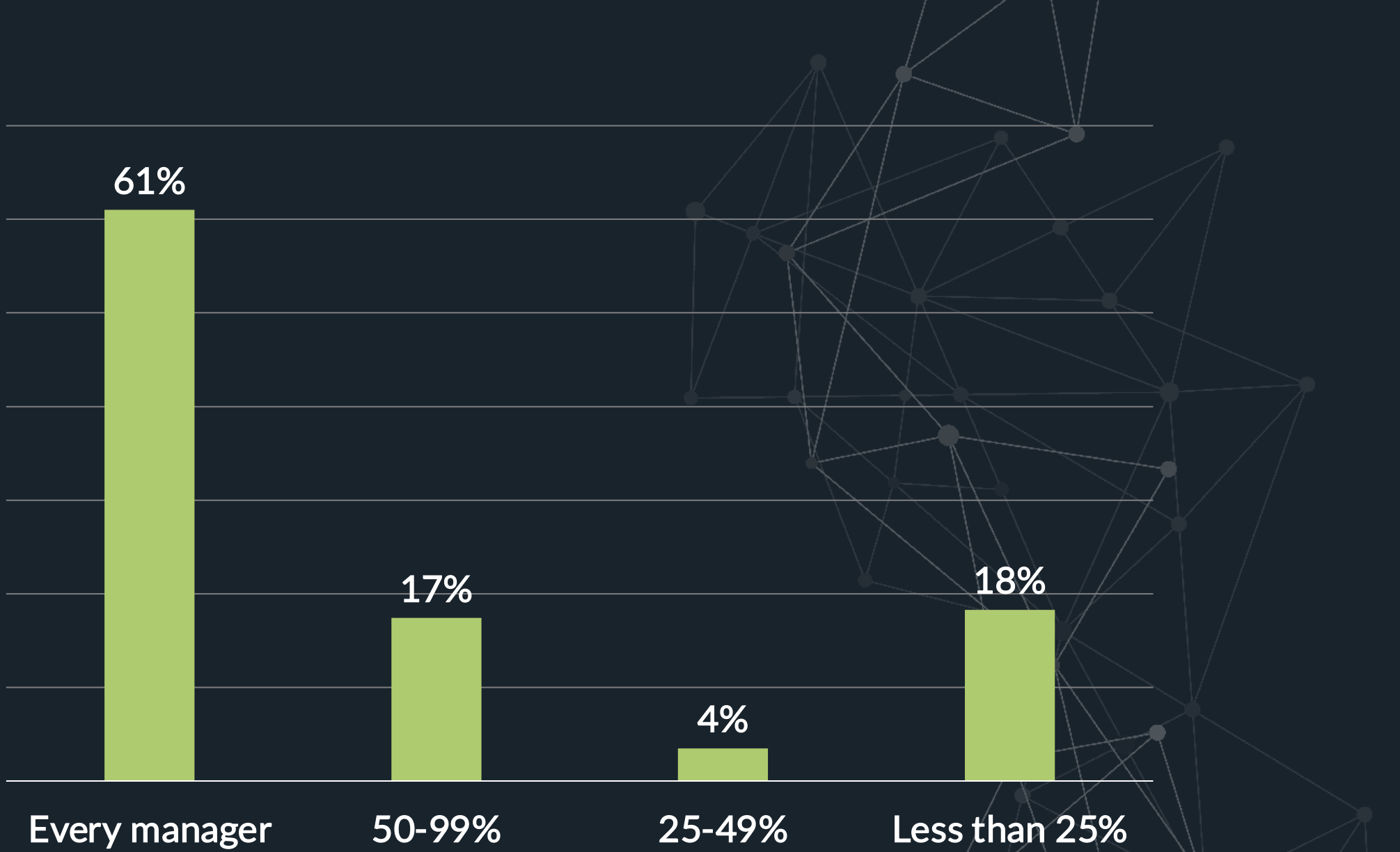
explains the manager's role in supporting the ethics and compliance function

2

explains the manager's role in creating a speak-up culture, and

3

explains how to handle employee concerns or reports



How are you training your managers (online)?

We track it (87%)

We refresh it (81%)

We train early (74%)

We repeat it (73%)

Data from the 2021 World's Most Ethical Companies (n=136)

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What's included in your online manager training?

Creating open-door environment

How to escalate concerns

Types of concerns to escalate

Leveraging available resources

Data from the 2021 World's Most Ethical Companies (n=136)